

## Disclaimer

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From our website, you can visit other websites by following hyperlinks to such external sites. While we strive to provide only quality links to useful and ethical websites, we have no control over the content and nature of these sites. These links to other websites do not imply a recommendation for all the content found on these sites. Site owners and content may change without notice and may occur before we have the opportunity to remove a link which may have gone 'bad'.

Please be also aware that when you leave our website, other sites may have different privacy policies and terms which are beyond our control. Please be sure to check the Privacy Policies of these sites as well as their 'Terms of Service' before engaging in any business or uploading any information.

### Consent

By using our website, you hereby consent to our disclaimer and agree to its terms.

### Update

Should we update, amend or make any changes to this document, those changes will be prominently posted here.

## Privacy statement

### 1. Introduction

This privacy policy concerns the processing of personal data of visitors to the website [www.gensvastgoed.nl](http://www.gensvastgoed.nl) of G & S Vastgoed B.V.. We, G & S Vastgoed B.V., respect the privacy of visitors to our website and handle your personal data with due care. In this respect, we comply with existing privacy laws and regulations.

G & S Vastgoed B.V. is part of Koninklijke VolkerWessels N.V. VolkerWessels or one of its operating companies (hereinafter referred to as 'VolkerWessels') may process your personal data.

In this privacy policy, we explain how we process your personal data.

### 2. For what purpose is data processed and which personal data is processed?

We may collect personal data from visitors to our website (hereinafter referred to as 'visitors') for the following purposes:

- sending newsletters;
- sending job vacancy notifications;
- enrolling for events;
- ordering items from our website;
- processing queries and complaints;
- carrying out customer satisfaction surveys;
- processing requests for services;
- registering with JongVolkerWessels;
- processing job applications. There is a separate privacy statement for job applications, which is on the application form.

We process the following information for all our visitors:

- IP address;
- Cookies.

In addition, you have the option of placing personal data yourself via our website, for one of the purposes mentioned above.

We only process personal data that you give us, i.e.:

- forename and surname;
- e-mail address;
- address;
- telephone number.

### 3. How is personal data collected?

Visitors' personal data is obtained in the following ways:

- from using the website and the cookies placed on it;
- when users themselves give us their personal data.

### 4. How is personal data kept secure?

We take the protection of the personal data of visitors to our website seriously, and so we take appropriate organizational and technical measures to prevent misuse, loss, unauthorized access, unwanted disclosure, unauthorized changes, or other unlawful processing.

Our members of staff who have access to your personal data are bound by a duty of confidentiality and only have access to this personal data if it is necessary for the performance of their duties and/or for supporting the website.

### 5. What rights do visitors have and how can they exercise them?

Under the General Data Protection Regulation, visitors have various rights concerning their personal data that can be exercised to safeguard their privacy:

- right of access;
- right of rectification and supplementing the data;
- right of erasure;
- right to restriction of processing;
- right to data portability;
- right to object to processing.

Requests to exercise any of these rights can be submitted in writing to G & S Vastgoed B.V. at [info@gensvastgoed.nl](mailto:info@gensvastgoed.nl). To verify that the request has been made by you, we ask you to send us a copy of your proof of identity along with the request. To protect your privacy, please use a black marker to blank out your passport photo and citizen service number on this copy.

When we receive a request, depending on its nature, we will first weigh up the interests and assess whether we can and may comply with the request. We will then send an appropriate response.

If you have not received a timely response to your request or if the request has been rejected, you can raise an objection with the VolkerWessels Privacy Taskforce. You also always have the right to lodge an objection with the Dutch Data Protection Authority or to initiate proceedings before the court.

### 6. Provision of your personal data to third parties

We may share visitors' personal data with:

- VolkerWessels contracting parties, collaboration partners, or clients;
- companies in the VolkerWessels group;
- service providers engaged to provide services on behalf of VolkerWessels;
- third parties, including but not restricted to supervisory bodies, tax authorities, or other authorities in order to comply with legal obligations.

We enter into a processing agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality for visitors' data.

### 7. Retention period

We do not store visitors' personal data for longer than necessary for the purposes for which it was obtained, unless we are required by law to store data for longer.

### 8. Cookies

Our website does use cookies. Usage data may be used at a later stage to improve the website's performance. The usage data used for this is anonymized.

### 9. Links to third-party websites

Our website may contain references and/or hyperlinks to third-party websites. We are not liable in any way for the ways in which these third parties deal with privacy legislation. We recommend that data subjects consult the privacy policies of these third-party websites to find out about how these third parties handle their personal data.

### 10. Amendments

We reserve the right to amend this privacy policy. Amendments will be published on our website. Consult our website regularly so that you are kept abreast of any changes. This privacy policy was updated on 1 May 2018.

### 11. Contact/questions

Should you have any questions about this privacy policy, please contact us at [info@gensvastgoed.nl](mailto:info@gensvastgoed.nl).